

NEEDHAM HUMAN RIGHTS COMMITTEE

AGENDA

November 17, 2022

Public Zoom Link: <https://us02web.zoom.us/j/87871730754>

7:30-9:00 pm

- Approval of minutes from 9/15/22
- Public participation
- Future Meeting Format
 - In Person
 - Zoom
 - Hybrid
- Sub committee meeting re: Anna Giraldo Kerr's incident at Sudbury Farm
- Transgender Day of Remembrance Memorial Vigil sponsorship (Cynthia)
- NDI Diversity Summit (Amelia & Cynthia)
- Multicultural Fair (Tina)
- Discrimination Complaint Process
 - Training workshop (Marlene)
 - Process (Tina/Marlene)
- Juneteenth Planning Committee (Tina)
- MLK Day Program
 - 1/14/23 from 10am - noon; Needham High School
 - Does HRC want to contribute (other than sponsorship)?
- Needham Memorial for Enslaved and Indigenous Peoples (Cynthia)
- MAHRC (Cynthia)
 - Land Acknowledgements
- Needham Interfaith Clergy Association interfaith Thanksgiving service (Cynthia)
- Needham Connects book discussion group - Spring 2023 planning (Jen)
- Meeting Minute Takers
 - December 15: ?
 - January 19: Lisa
 - February 16: Nate
 - March 16: Jen
 - April 27: Rinaz

- May 18: Tina
- June 15: Bud
- Announcements
 - **Thursday, Nov. 24 - Virtual Needham Interfaith Thanksgiving Service**
The link will be publicized and the video will be posted that day.
 - **Monday, November 21, 7:00—8:00 PM, virtual, registration required**
Claudia Fox Tree - "Settler-Colonist Ties to Thanksgiving & Columbus: Taking Back the Narrative"

Missing information, inaccurate stories, and stereotypes perpetuate myths about Columbus and Thanksgiving. When we can't describe an accurate First Nations perspective, it's often because we have grown up in a system that has made hard truths invisible. In this presentation, we will explore this colonial system through primary sources and examine how language perpetuates invisibility and how we can dismantle oppression to bring accurate counter-narratives to life.

Claudia A. Fox Tree (she, her) identifies as a multiracial Indigenous woman and is a tribal member of the lukaieke Guainia Taino-Arawak Tribal Community. She is a member of the Massachusetts Center for Native American Awareness (<https://www.mcnaa.org/>) board.

This program is cosponsored by Belmont Against Racism and the public libraries of Belmont, Brookline, Chelmsford, Lincoln, Maynard, Natick, Norwood, Stow, Wellesley, and Weston.

Link for the library calendar & registration, :
<https://belmontpubliclibrary.assabetinteractive.com/calendar/settler-colonist-ties-to-thanksgiving-columbus-taking-back-the-narrative-b-registration-required-b/>