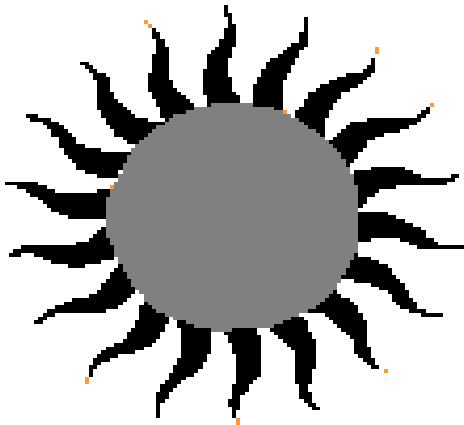


RAY OF HOPE PROGRAM – AND MONTHLY RECIPIENT



From left to right: Dan Tibma, Tibma Design/Build; Erica Traub, Emily Berkowitz, and Gabrielle Katz, RAY of Hope Recipients; Carol Rosenstock, Needham Youth Commission

December Recipients – Emily Berkowitz, Gabrielle Katz and Erica Traub

In their junior and senior years at Needham High School, these three young ladies worked as a team helping to organize “Take Back the Night” and “Make a Statement Day”. According to Ann Perham, a Library Teacher at Needham High School who nominated them, “Their organization, perseverance and enthusiasm have been exemplary to see these two events to fruition. Their dedication and maturity make them “shining examples” of community spirit.” Emily, Gabrielle and Erica were also involved in community service in the Needham Community. Emily, Gabrielle and Erica graduated last spring from Needham High School and are freshmen at college.

Emily Berkowitz is attending the University of Rochester and studying Political Science. She is involved in the Campus Activity Board and the Israeli Council.

Gabrielle Katz is attending Brandeis University and is following a pre-med track and concentrating on a heavy work load of math and science classes. She is a member of the Pre-Health Society Club, The Pulse (the school's scientific magazine), and works in the general chemistry lab. In the spring Gabrielle hopes to continue her efforts in fighting domestic violence and sexual abuse.

Erica Traub is also a freshman at Brandeis University. At school she is a member of the Undergraduate Theatre Collective, a student run theatre group on campus. Erica is also a member of the Hillel Tzedek Board that plans community service and charity events and projects for Hillel and the Jewish community at Brandeis. Off campus Erica is in her third year of volunteering with an organization called JGateways in Newton that provides Hebrew School classes and Bar/Bat Mitzvah training/lessons for kids with special needs.

Needham Youth Commission Representative – Carol Rosenstock

Carol joined the Youth Commission staff as office manager in January 1997. She has been a Needham resident for over 20 years and has experienced her children going through the school system and many other aspects of what Needham has to offer. A teacher by profession, Carol enjoys working in the Youth Commission where she feels comfortable working with the children and parents of Needham.

Needham Business Association Representative – Mary and Dan Tibma

Since its creation in 1997, Tibma Design/Build has been chosen to create 300 dynamic living spaces for its clients. The firm focuses on functionality and individual design, while utilizing its staff's top-notch skills for exceptional planning and attention to detail. The company provides high-touch service and personalized attention to its clients resulting in a positive experience before, during and after the job.

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