

**Select Board
Minutes for August 20, 2019
Needham Town Hall
Select Board's Chamber**

6:15 p.m. Executive Session: (Exception 3: Collective Bargaining Fire Union and Exception 6: Purchase, Exchange, Lease, or Value of Real Property)

A meeting of the Select Board was convened by Chair John Bulian. Those present were Maurice P. Handel, Matthew D. Borrelli, Marianne B. Cooley, Daniel P. Matthews, Town Manager Kate Fitzpatrick. Recording Secretary Mary Hunt joined the meeting at 6:45 p.m.

Motion by Mr. Handel that the Board of Selectmen vote to enter into Executive Session.

Exception 3 - To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

Exception 6 - To consider the purchase, exchange, lease or value of real estate, if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body.

Second: Mr. Borrelli. Unanimously approved 5-0.

6:45 p.m. Informal Meeting with Citizens: No Activity.

7:00 p.m. The public portion of the Select Board meeting of August 20, 2019 was convened by Chair John Bulian.

A moment of silence was observed recognizing Paul Attridge, a lifelong Needham resident and long-serving Town Meeting Member who passed away earlier this week. It was noted Mr. Attridge was active in many town organizations including the Needham Exchange Club and the Needham History Center and Museum.

7:00 p.m. Public Hearings: Eversource Grant of Locations - Richard Road, Central Avenue (2), and Chestnut Street
Maureen Carroll, Eversource Energy representative appeared before the Board with 4 Grant of Locations to discuss:

1. 47 Richard Road
Ms. Fitzpatrick indicated all paperwork is in order.

Mr. Bulian invited public comment. No comments were heard.

Motion by Mr. Handel that the Select Board approve and sign a petition from Eversource Energy to install approximately 6.5 feet of conduit in Richard Road. This work is necessary to provide underground electric service to 47 Richard Road.

Second: Mr. Borrelli. Unanimously approved 5-0.

2. Central Avenue (north of Cefalo Road)

Ms. Fitzpatrick said the work is necessary for a traffic light control box to a new rapid flashing beacon, but due to an oversight the work was completed prior to approval of the GOL. She indicated all parties now have a clear understanding of the GOL process requiring approval for electrical service.

Mr. Bulian invited public comment. No comments were heard.

Motion by Mr. Handel that the Select Board approve and sign a petition from Eversource Energy to install approximately 40 feet of conduit in Central Avenue. This work is necessary to provide underground electric service to a traffic light control box.

Second: Mr. Borrelli. Unanimously approved 5-0.

3. Central Avenue (opposite Beech Street)

Ms. Fitzpatrick said the same issue (noted above) exists regarding GOL approval prior to work being completed.

Mr. Bulian invited public comment.

Xi Wang, 541 Central Avenue said she is concerned with possible electric shock, as the beacon is directly in front of her home.

It was explained the flashing beacon is safe, wiring is underground, and is beneficial for children crossing the street.

Motion by Mr. Handel that the Select Board approve and sign a petition from Eversource Energy to install approximately 50 feet of conduit in Central Avenue. This work is necessary to provide underground electric service to a traffic light control box.

Second: Mr. Borrelli. Unanimously approved 5-0.

4. 484 Chestnut Street

Ms. Fitzpatrick indicated all paperwork is in order.

Mr. Bulian invited public comment. No comments were heard.

Motion by Mr. Handel that the Select Board approve and sign a petition from Eversource Energy to install approximately 11 feet of conduit in Chestnut Street. This work is necessary to relocate the existing overhead electric service to underground service for 484 Chestnut Street, Needham.

Second: Mr. Borrelli. Unanimously approved 5-0.

7:10 p.m.

Needham Community Revitalization Trust Fund - Art Box Project:

Paul Good, Chair of Needham Community Revitalization Trust Fund (NCRTF) appeared before the Board seeking approval for the NCRTF's wrap box project. The Wrap Box Project will provide artistic cover to the traffic control box located in Thorpe Park, at the corner of Webster and High Streets.

Mr. Good explained the artist is Eddie Bruckner, a Needham Heights resident. He said the design was presented and well received by the Design Review Board and the Needham Heights Neighborhood Association.

Ms. Cooley suggested a cornhole game with matching motif be placed in the park.

Mr. Borrelli said he likes the project but would prefer the work include only the artist's signature and date, no other identifying marks or website information.

Motion by Mr. Handel that the Board approves the Box Wrap Project as presented by the Needham Community Revitalization Trust Fund with only the artist's signature and date on the artwork, and no other identifying marks, advertising, or website information.

Second: Ms. Cooley. Unanimously approved 5-0.

7:20 p.m. Appointments and Consent Agenda:

Motion by Mr. Handel that the Select Board approve the Appointments and Consent Agenda as presented:

APPOINTMENTS:

1. Ashly Scheufele Needham Community Revitalization Trust Fund
(term expires 6/30/2022)
2. Bill Dermody Needham Community Television Development Corporation
(term expires 6/30/2022)
3. Kevin Deisz Technology Advisory Board
(term expires 6/30/2022)
4. Election Workers See attached.

CONSENT AGENDA

1. **Accept the following donation made to the Needham Community Revitalization Trust Fund: \$1500 from Needham Public Library.**
2. **Approve request for new anchor banners on the light poles on Chapel Street. The new banner design, which encourages viewers to eat and shop local, is being sponsored by the Newton Needham Chamber and will replace the existing Experience Local banners which are worn.**

3. Accept \$2,000 donation by Paramount Pictures to the Town to benefit Senior Center activities.
4. Accept donation of a used spinet piano for use in the “Pianos in the Park” program by Lynne Petrini.
5. Approve a 20B Exemption for Suzanne Eaton who is an employee at the Needham High School as the High School Swim and Lacrosse coach to engage in summertime work with the Park and Recreation Department as an Activity Instructor for the High School Conditioning Swim & Dive program.
6. Approve minutes of July 23, 2019 and August 9, 2019 meetings.
7. Approve a 20B Exemption for Laurie Kraemer who is an employee at the Newman Elementary School as a Teaching Assistant to engage in work with the Needham Police Department as a Crossing Guard.
8. Approve updated Interim Rules & Regulations for the Use of Memorial Park Fieldhouse.
9. Accept a donation of a 6x10 nylon flag to fly at Avery Square from Ted Shaughnessy, a Needham resident.
10. Water & Sewer Abatement Order #1278
11. Approve and sign one day alcohol service suspension due to alcohol compliance violations for: Needham Cabot Concessions d/b/a Sheraton Needham for Sunday, September 8, 2019.
12. Grant permission for the following residents to hold block parties:

Name	Address	Party Location	Party Date	Party Rain Date	Party Time
Dale McCarthy	72 Stevens Road	Stevens Road	9/7/19	9/22/19	4pm-6pm
Christine Holland	104 Newell Ave.	Corner of Newell Prospect	9/7/19	9/8/19	4pm-8pm
Liv Nash	200 Great Plain Avenue	38 Ellicott Street	9/8/19	N/A	1pm-3pm
Jodi Williams	48 Ardmore Road	48-84 Ardmore Road	9/14/19	9/15/19	2pm-6pm
Kate Deeley	61 Kenney Street	Barbara Rd & Lois Lane	9/14/19	9/15/19	3pm-9pm
Cindy Osgood	27 Laurel Drive	Lower Laurel	9/14/19	9/15/19	3:30pm-9 pm
Eric Kaplan	33 Elmwood Road	Elmwood Rd between Fuller and Lancaster	9/14/19	9/21/19	4pm-7pm
Anna Margulian	233 Country Way	233 Country Way	9/15/19	N/A	4pm-8pm
Lauren Soper	32 Mark Lee Rd	Elbow of Alfreton between Webster and Mark Lee	9/21/19	N/A	12pm-7pm
Elizabeth Gregg	1306 Great Plain Avenue	Curve Street	9/21/19	9/22/19	3pm-6pm
Brenda Salamone	41 Rae Avenue	18 Fairfax Road	9/29/19	N/A	4pm-7pm

Second: Mr. Borrelli. Unanimously approved 5-0.

7:20 p.m.

Director of DPW:

Richard P. Merson, DPW Director appeared before the Board with four items to discuss. Ms. Fitzpatrick summarized discussions with business owners and

employees in the downtown who have been feeling the benefits of both full employment and great new shops and restaurants, but also the downside of construction of the new police and fire station that has taken some parking spaces away. She said pressure to balance retail and 2-hour parking led to the decision to add a few parking spaces on street near enough to other parking lots so some permit parkers could use the spaces.

1. Sign Notice of Traffic Regulation- Garden Street
Motion by Mr. Handel that the Board vote to approve and sign the Notice of Traffic Regulation Permit #P19-08-20 for Garden Street - east side, from a point 240 feet north of Great Plain Avenue to a point 430 feet north of Great Plain Avenue. Five parking spaces be designated Permit Parking, Monday through Friday, 8 AM - 2 PM.
Second: Mr. Borrelli. Unanimously approved 5-0.

2. Sign Notice of Traffic Regulation- Great Plain Avenue
Motion by Mr. Handel that the Board vote to approve and sign the Notice of Traffic Regulation Permit #P19-08-20 for Great Plain Avenue - south side, from a point 45 feet west of the west sideline of Warren Street to a point 130 feet west of the west sideline of Warren Street. Four parking spaces be designated Permit Parking, Monday through Friday, 8 AM - 2 PM.
Second: Mr. Borrelli. Unanimously approved 5-0.

3. Sign Notice of Traffic Regulation- Dedham Avenue
Motion by Mr. Handel that the Board vote to approve and sign the Notice of Traffic Regulation Permit #P19-08-20 for Dedham Avenue - west side, from a point 50 feet north of the west sideline of Lincoln Street to a point 90 feet north of the west sideline of Lincoln Street. Two parking spaces be designated Permit Parking, Monday through Friday, 8 AM - 2 PM.
Second: Mr. Borrelli. Unanimously approved 5-0.

4. Sign Notice of Traffic Regulation- Pickering Street
Motion by Mr. Handel that the Board vote to approve and sign the Notice of Traffic Regulation Permit #19-08-20 for Pickering Street - east side, from a point 40 feet north of the north sideline of Great Plain Avenue to a point 125 feet north of the north sideline of Great Plain Avenue. Four parking spaces be designated Permit Parking, Monday through Friday, 8 AM - 2 PM.
Second: Mr. Borrelli. Unanimously approved 5-0.

7:30 p.m. Great Plain Avenue Signal Report: Greenman-Pederson, Inc. (GPI)
Ms. Fitzpatrick reminded the Board of its request for an evaluation of the pre-signals at the railroad tracks on Great Plain Avenue. The town hired GPI to evaluate the current condition and to see if any alternatives could be implemented to eliminate or reduce the impact to the traffic caused by the pre-signals.

John Diaz, Greenman-Pederson, Inc. (GPI) presented GPI's report to the Board.

A Powerpoint presentation titled “Needham - Downtown Signals - Great Plain Avenue Railroad Crossing” dated August 20, 2019 was viewed. Mr. Diaz said public safety is paramount in any design. He commented on laws and regulations regarding traffic control devices, as well as approvals required from the highway agency with the jurisdictional and/or statutory authority, and from the railroad company. Mr. Diaz commented on Federal Railroad Administration crash statistics going back to 1981. He said while the number total of crashes has been declining due to advances in technology and engineering practice, the percentage of injuries and fatalities has more than doubled. Mr. Diaz referred to calculations given in the report, and what would happen if no pre-signal was provided. A short video recording of cars on Great Plain Avenue looking east toward Highland Avenue was viewed. He noted in addition to approximately 1,400 cars, there were 4 trains, 3 school buses, and 5 tractor trailers passing through the railroad intersection in 1 hour on a typical weekday morning. Discussion ensued on traffic to/from Garden Street. Mr. Diaz said GPI came to a similar conclusion, as in other reports, that there is no alternative to having a pre-signal.

Mr. Bulian asked for Board comment.

Mr. Handel said evidence is compelling that options have been explored, and the only real solution is to change people’s perceptions through education. He commented perception is worse than the reality.

Discussion ensued on placement of the railroad street markings.

Mr. Borrelli said flexibility in placement of railroad street markings is a plus, but he is disappointed with the overall result of the study. Mr. Borrelli said he is frustrated seeing people continuing to take a left hand turn onto Garden Street when there is a backup on Great Plain Avenue. He said removing the left hand turn from Garden Street onto Great Plain Avenue should be considered for safety.

Ms. Cooley said drivers should not be creating a third lane to turn left onto Garden Street from Great Plain Avenue. She noted the difficulty for drivers turning left from Garden Street onto Great Plain Avenue, saying it is not a good idea.

Mr. Matthews said the report is helpful and he is satisfied with the current configuration is the best way to maintain safety. He said Mr. Diaz’s presentation made elements of the situation easier to understand.

The Board thanked Mr. Diaz for the report and presentation.

7:54 p.m.

Amend Ambulance Mileage Rate:

David Davison, Assistant Town Manager/Director of Finance appeared before the Board seeking approval to amend ambulance mileage rates. He noted the Board adopted a two-tier ambulance mileage rate structure at the January 29, 2019

meeting, which become effective March 31, 2019. He said the first five miles are billed at \$15 per mile or fraction thereof, and at \$20 per mile or fraction thereof beyond five miles. Mr. Davison said the Town has been informed that the two-tier system is problematic and cannot be processed by the billing service. He suggested that the Board adopt a flat rate of \$15.

Motion by Mr. Matthews that the Board vote to amend the ambulance mileage rate to a flat rate of \$15 per mile or fraction thereof and that the change be effective immediately.

Second: Mr. Borrelli. Unanimously approved 5-0.

7:57 p.m.

Town Manager:

Kate Fitzpatrick, Town Manager appeared before the Board with two items to discuss:

1. Accept and Refer Zoning

Ms. Fitzpatrick told the Board that at its meeting on August 6, 2019, the Planning Board voted to place the following three articles on the warrant for the October 28, 2019 Special Town Meeting: “Amend Zoning By-Law - Highway Commercial 1 Zoning District; Amend Zoning By-Law - Map Change to Highway Commercial 1; and Amend Zoning By-Law - Accessory Dwelling Unit.” She asked the Board to consider accepting and referring the proposed amendments to the Planning Board for its review, hearing, and report.

Motion by Ms. Cooley that the Select Board vote to accept the following proposed zoning amendments: “Amend Zoning By-Law - Highway Commercial 1 Zoning District; Amend Zoning By-Law - Map Change to Highway Commercial 1; and Amend Zoning By-Law - Accessory Dwelling Unit” for referral to the Planning Board for its review, hearing, and report.

Second: Mr. Handel. Unanimously approved 5-0.

Mr. Matthews suggested the Select Board work to make sure it is coordinated with the Planning Board to speak with a clear message to Town Meeting about the zoning amendments. He noted the amendment to Accessory Dwelling Units is strongly supported by the Select Board commenting however, that the language in the article around the definition of “family” appears to have problems. He suggested a more inclusive definition. He also said the Select Board fully supports modernization in the Highway Commercial 1 Zoning District but wondered whether the planners are proposing something that “might be too much of a reach” for Town Meeting Members and that 2/3's vote is required at Special Town Meeting. He reiterated more discussion is needed with the Planning Board.

Ms. Cooley noted a conflict of the Planning Board public hearing and the pedestrian safety public hearing, both scheduled for September 17, 2019. Ms. Fitzpatrick said the public hearing schedule will be modified to avoid a conflict.

Mr. Handel urged all Town Meeting Members attend the zoning by-law public hearings, as well as refrain from amending any zoning articles on the floor of Special Town Meeting.

Mr. Borrelli concurred with Mr. Matthews that the definition of “family” needs to be more inclusive in the Accessory Dwelling Unit article. He said he would not support changes to the amendment after the warrant closes and prior to Town Meeting. He said he is very concerned about having the Highway Commercial 1 Zoning articles at Special Town Meeting as it is not the right venue or of an urgent nature at this time. He suggested zoning articles be considered by Town Meeting in the spring.

2. Open Special Town Meeting Warrant

Ms. Fitzpatrick recommended the Select Board vote to open the warrant for the October 28, 2019 Special Town Meeting. She said the warrant is scheduled to be closed on September 10, 2019.

Motion by Mr. Handel that the Select Board vote to open the warrant for the October 28, 2019 Special Town Meeting.

Second: Mr. Borrelli. Unanimously approved 5-0.

8:07 p.m. Board Discussion:

1. Town Manager Performance Evaluation

Mr. Matthews commented on the importance of the Town Manager Performance Evaluation as it shows the effectiveness and accomplishments of the Select Board throughout the year. He said each Board member completed an evaluation which was then compiled into a consensus evaluation overview document. Mr. Matthews said the overall results are excellent and that Needham is very fortunate to have Ms. Fitzpatrick, who is one of the best Town Managers in the state of Massachusetts. He said Ms. Fitzpatrick is a leader, provides guidance, and helps make Needham a great town.

Motion by Mr. Matthews that the Board vote to approve the Town Manager Consensus Evaluation Overview Document dated August 7, 2019 and to approve the merit award payment of \$2,000 for fiscal year 2019.

Second: Mr. Handel. Unanimously approved 5-0.

The Board thanked Ms. Fitzpatrick for her work.

Ms. Fitzpatrick said Needham is a wonderful place to work and that she appreciates the work of all 380 Town employees.

2. Adopt FY2020 – 2021 Goals

Motion by Mr. Handel that the Board vote to adopt the FY2020 - 2021 goals dated August 20, 2019.

Second: Mr. Borrelli. Unanimously approved 5-0.

3. Committee Reports

No Committee Reports were made.

Mr. Bulian wished residents and children good luck as they head back to school after Labor Day.

8:15 p.m.

Adjourn:

Motion by Mr. Handel that the Select Board vote to adjourn the Select Board meeting of August 20, 2019.

Second: Mr. Borrelli. Unanimously approved 5-0.

A list of all documents used at this Select Board meeting is available at:

<http://www.needhamma.gov/Archive.aspx?AMID=99&Type=&ADID=>

Election Workers FY 2019-2020

Party	Title	Last Name	First Name	St #	Street Name	Town	State	Zip Code
D	Inspector	Amsbary	Elizabeth G.	19	Cimino Road	Needham	MA	02494
D	Warden	Anderson	Myra	58	Whittier Road	Needham	MA	02492
U	Warden	Attridge	Pauline M	865	Central Avenue I309	Needham	MA	02492
U	Inspector	Avedikian	Isabel	148	Valley Road	Needham	MA	02492
U	Clerk	Baker	Julia S.	178	South Street	Needham	MA	02492
U	Inspector	Belkin	Elaine J.	14	Highland Court	Needham	MA	02492
U	Inspector	Belval	Josephine	1208	Greendale Ave #221	Needham	MA	02492
U	Relief	Bird	Alma M	49	Whiting Way	Needham	MA	02492
U	Warden	Blomberg	Stephen E.	310	Harris Avenue	Needham	MA	02492
U	Inspector	Bosselait	Doris D.	141	Chestnut Street #106	Needham	MA	02492
R	Clerk	Brailey	Barbara N.	229	High Rock Street	Needham	MA	02492
D	Inspector	Brain	Anne	25	Ridgeway Avenue	Needham	MA	02492
U	Inspector	Brooks	Dorothy G.	217	Broadmeadow Road	Needham	MA	02492
D	Inspector	Burns	Moy T.	563	Chestnut Street	Needham	MA	02492
U	Inspector	Casey	Maryjane M.	100	Rosemary Way #330	Needham	MA	02492
U	Inspector	Cavicchio	Clelia M.	43	George Aggott Road	Needham	MA	02492
D	Clerk	Cherot	Diana P.	345	Harris Avenue	Needham	MA	02492
D	Inspector	Coen	Gina C.	46	Avalon Road	Needham	MA	02492
U	Inspector	Connolly	Jean M.	88	Gayland Road	Needham	MA	02492
U	Warden	Cummings	Lawrence R.	27	South Street	Needham	MA	02492
D	Inspector	Cummings	Margaret A.	27	South Street	Needham	MA	02492
D	Inspector	Cusack	Barbara J	41	Curve Street	Needham	MA	02492
U	Clerk	Doherty	Philip E	122	Tudor Road	Needham	MA	02492
U	Inspector	Ecsedy	David	20	Holland Terrace	Needham	MA	02492
R	Inspection	Est	Myra W.	1098	Webster Street	Needham	MA	02492
U	Warden	Garrison	Edith	40	Pinehills Dr. #1427	Plymouth	MA	02360
D	Inspector	Giuditta	Grace Barbara	13	Morgan Dr. #17	Natick	MA	01760
R	Inspector	Guiney	Irene J.	757	Highland Ave #325N	Needham	MA	02494
U	Inspector	Handel	Barbara R.	43	Tillotson Road	Needham	MA	02492
U	Inspector	Harris	Marilyn	757	Highland Ave #202S	Needham	MA	02494
D	Clerk	Hart	Elizabeth	154	Hillside Avenue #1	Needham	MA	02494
U	Warden	Hart	Samuel	154	Hillside Avenue #1	Needham	MA	02494
U	Inspector	Haskell	Eleanor B.	173	Stratford Road	Needham	MA	02492
U	Inspector	Haslip	Nancy C.	43	Whitman Road	Needham	MA	02492
U	Inspector	Herrick	Walter D.	131	Pine Grove Street	Needham	MA	02494
U	Warden	Hines	Betsy K.	135	Lindbergh Avenue	Needham	MA	02492
D	Clerk	Jacques	Steven N.	41	Hancock Road	Needham	MA	02492
D	Inspector	Jacques	Katherine P.	41	Hancock Road	Needham	MA	02492
U	Inspector	Johnson	Anne C.	87	Taylor Street	Needham	MA	02492
U	Inspector	Kelly	Kathleen M.	883	Greendale Avenue	Needham	MA	02492

Election Workers FY 2019-2020

U	Inspector	Klepadlo	Shirley J.	23	Blake Street	Needham	MA	02492
U	Inspector	Kordas	Mary R.	34	Mackintosh Avenue	Needham	MA	02492
U	Inspector	Koss	M. Gerald	815	Webster Street	Needham	MA	02492
R	Clerk	Loderick	Kenneth J.	63	Whiting Way	Needham	MA	02492
D	Inspector	Macrina	Mary L.	68	Page Road	Needham	MA	02492
U	Inspector	Mang	John M.	19	Southfield Court	Needham	MA	02492
R	Inspector	Mang	Rae A.	19	Southfield Court	Needham	MA	02492
U	Warden	Mather	Marcia	85	Grove Street, #110	Wellesley	MA	02482
D	Inspector	Mays	Phyllis M.	141	Chestnut Street #303	Needham	MA	02492
U	Inspector	McCann	Maureen	43	North Hill Avenue	Needham	MA	02492
U	Inspector	McKernan	Mary B.	96	Plymouth Road	Needham	MA	02492
D	Inspector	Mecagni	Eileen A.	173	Valley Road	Needham	MA	02492
U	Clerk	Melick	Phyllis K.	508	Great Plain Ave	Needham	MA	02492
U	Inspector	Mercer	Elizabeth	67	Mayo Avenue	Needham	MA	02492
U	Inspector	Merrick	Irene	94	Elder Road	Needham	MA	02494
U	Inspector	Mitov	Kalin	21	Erick Road, #21A	Mansfield	MA	02048
U	Inspector	Muckerheide	Linda N.	22	River Park Street	Needham	MA	02494
U	Inspector	Oakes	Joan B.	9	Grant Street	Needham	Ma	02492
U	Inspector	Ogilvie	Judith S.	47	Powers Street	Needham	MA	02492
U	Inspector	O'Keeffe	Kathleen J.	51	Alden Road	Needham	MA	02492
R	Inspector	Peckham	Ford H.	26	Lawton Road	Needham	MA	02492
D	Inspector	Pelletier	Claire E.	182	Linden Street Apt D	Needham	MA	02492
U	Inspector	Pendergast	Lily D.	24	Bess Road	Needham	MA	02492
D	Inspector	Poness	Evelyn	72	Marked Tree Road	Needham	MA	02492
D	Inspector	Prihoda	Audrey	107	Lexington Avenue	Needham	MA	02494
U	Warden	Roman	Josephine A.	136	Valley Road	Needham	MA	02492
U	Inspector	Rosenstock	Carol	44	Bess Road	Needham	MA	02494
U	Inspector	Rosenstock	Steven	44	Bess Road	Needham	MA	02494
U	Inspector	Rutter	David L.	163	Paul Revere Road	Needham	MA	02492
U	Warden	Schaller	Colleen F.	24	Avon Circle	Needham	MA	02494
D	Inspector	Schvimer	Theodor A.	865	#A317	Needham	MA	02492
U	Inspector	Shah	Kalpana M.	168	Linden Street, Apt B	Needham	MA	02492
D	Inspector	Singer	Barry	144	Evelyn Road	Needham	MA	02494
U	Warden	Slattery	Jean	205	Linden Ponds Way	Hingham	MA	02043
U	Inspector	Smookler	Arlene	174	Pine Grove St	Needham	MA	02494
R	Inspector	Story	Joan T.	28	Perry Drive	Needham	MA	02492
D	Inspector	Sullivan	Mary B.	75	Audrey Avenue	Needham	MA	02492
U	Warden	Tedoldi	M. Kathleen	13	Maple Street	Needham	MA	02492

Election Workers FY 2019-2020

U	Inspector	Tierney	Margaret A.	378	Central Avenue	Needham	MA	02494
U	Clerk	Tirrell	Joan M.	389	Manning Street	Needham	MA	02492
U	Warden	Toran	Sarah A.	945	Central Avenue	Needham	MA	02492
U	Inspector	Venditti	Judith	6	Lindbergh Avenue	Needham	MA	02492
U	Inspector	Verdun	Michael L.	35	Meetinghouse Circle	Needham	MA	02492
U	Inspector	Walsh	Ann M.	900	Greendale Avenue #12	Needham	MA	02492
U	Clerk	Wegner	Ruth	27	Dartmouth Ave	Needham	Ma	02492
R	Inspector	West	Myra W.	1098	Webster Street	Needham	MA	02492
D	Inspector	Woodward	Natalie S.	213	Rock Street, #K5	Norwood	MA	02062
U	Inspector	Yanofsky	Helaine	111	High Rock Street	Needham	MA	02492
U	Inspector	Zwible	Joan C.	700	Webster Street	Needham	MA	02492