

NEEDHAM HUMAN RIGHTS COMMITTEE

AGENDA

November 19, 2020

7:30-9:00 pm Zoom Meeting

Recorder: Tina

1. Approval of Minutes: Oct. 15, 2020
2. Public participation
3. Old Business
 - Indigenous People's Day Initiative
Sub-committee report (Cynthia, Marcus, Amelia)
 - 40B Housing Guidelines - housing equity in Needham
Sub-committee report (Marlene, Marcus, Jen, Amelia)
 - NUARI Planning Committee Meeting update (Marcus, Jen)
4. New Business
 - Selection of Acting Chair
 - Article 17 - Town Equity Report: Recommendations to Select Board
 - NHRC as a repository for discrimination complaints: Recommendations to Select Board
 - Lived Experiences Project – follow-up initiatives
5. Reports
 - Select Board (Katie)
 - Town Issues (Belinda)
 - Needham High School (Jared & Sophia)
 - Needham Schools - REAL Coalition - *Voices in Unity* webinar
6. Announcements
 - Transgender Day of Remembrance
Nov. 20 – Release of pre-recorded, virtual event; Sponsored by Needham Interfaith Clergy Association NDI, NHRC, OUT Metrowest
 - At My Neighbors Table series
Dec. 6, 2020 - *What would our communities look like if we valued our essential workers?* Sunday, 5:00 - 6:30 p.m. (Zoom)
 - Discussion Group - Netflix Documentary *Trial 4*
Dec. 8, 2020 – Story of Sean Ellis, former NHS student arrested at age 19 for the 1993 murder of a Boston police officer. Needham Diversity Initiative presentation.
7:30 PM – 9:00
 - Zoom Webinar Presented by WGBH and the BOSTON GLOBE
Nov. 19, 2020: *The State of Race: Police Reform*
(Will be recorded and available on YouTube)

7. Future NHRC Meeting Dates and Recorders

Dec. 17 – Sophia & Jared

Jan. 21 - Kerry

Feb. 25 - Cynthia

Mar. 18 - Amelia

Apr. 15 - Bud

May 20 - Ashok

Jun. 17 - Marcus