

# NEEDHAM HUMAN RIGHTS COMMITTEE

## AGENDA

October 21, 2021

7:30-9:00 pm

- Approval of minutes from 8/19/21
- Public participation (?)
  - Diversity and Discussion Book Club (Anna Giraldo-Kerr)
- Discrimination Complaint Process
  - Town Counsel recap
  - When a complaint involves a Town Employee (Katie)
  - Collaboration with Needham Resilience Network (Tina)
- Indigenous People's Day (Cynthia)
- NDI Summit/Voices in Unity Day: Nov 14. 2021 (Amelia)
- Community Conversations On Race (Katie/Jen/Tina)
- Reports
  - Citizen's Police Academy (Tina)
  - Needham Harvest Fair Recap (Cynthia)
- Administrative Up Keep
  - Schedule
  - Vacant seats
  - Minute takers
  - Meeting format (Zoom vs. in person vs. hybrid)
- Announcements
  - Needham Area Immigration Justice Task Force: work with IINE (International Institute of New England) to support Afghan refugees (Cynthia)
  - 11/16/21: **The Color of Law** NDI/Rotary Club co-sponsoring with "A Better Shrewsbu