



TOWN OF NEEDHAM
NORFOLK COUNTY MASSACHUSETTS

**NEEDHAM HUMAN RESOURCES
DEPARTMENT**

NEEDHAM TOWN HALL
1471 Highland Avenue
Needham, MA 02492
TEL: 781-455-7500 X276
FAX: 781-455-0165
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E-mail: hr@needhamma.gov
Web Site: www.needhamma.gov

**Calendar Year 2015
Holidays**

New Year's Day	Thursday	January 1, 2015
Martin Luther King Day	Monday	January 19, 2015
Presidents' Day	Monday	February 16, 2015
Patriots' Day	Monday	April 20, 2015
Memorial Day	Monday	May 25, 2015
Independence Day (Observed)	Friday	July 3, 2015
Independence Day	Saturday	July 4, 2015
Labor Day	Monday	September 7, 2015
Columbus Day	Monday	October 12, 2015
Veterans' Day	Wednesday	November 11, 2015
Thanksgiving Day	Thursday	November 26, 2015
Last Working Day Before Christmas (1/2 Day-Noon)	Thursday	December 24, 2015
Christmas Day	Friday	December 25, 2015

This holiday schedule may not apply to all employees.

*** Weekend Holidays – In the event that such holidays occur on Sunday, they shall be deemed to occur on Monday. In the event that such holidays occur on Saturday, they shall be deemed to occur on Friday.**



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**Calendar Year 2016
Holidays**

New Year's Day	Friday	January 1, 2016
Martin Luther King Day	Monday	January 18, 2016
Presidents' Day	Monday	February 15, 2016
Patriots' Day	Monday	April 18, 2016
Memorial Day	Monday	May 30, 2016
Independence Day	Monday	July 4, 2016
Labor Day	Monday	September 5, 2016
Columbus Day	Monday	October 10, 2016
Veterans' Day	Friday	November 11, 2016
Thanksgiving Day	Thursday	November 24, 2016
Last Working Day Before Christmas (1/2 Day-Noon)	Friday	December 23, 2016
Christmas Day	Sunday	December 25, 2016
Christmas Day (Observed)	Monday	December 26, 2016

This holiday schedule may not apply to all employees.

*** Weekend Holidays – In the event that such holidays occur on Sunday, they shall be deemed to occur on Monday. In the event that such holidays occur on Saturday, they shall be deemed to occur on Friday.**