

**Needham Independent Public Employees Association/Public Works
Contract Extension Settlement
October 2, 2017 Special Town Meeting
Article 1**

		<u>Amount</u>	<u>Percent</u>
Fiscal Year 2018	Base Wage Increase effective 7/1/17	\$100,069	2.43%
	Cost of Step & Other Contractual Increases	\$ 17,851	0.44%
	Total	\$117,920	2.87%