

**Town of Needham
General Fund**

FY 2012 Draft Budget Recommendation - Submitted by the Finance Committee

Line	Description	FY 2011		FY 2012		% Chang from FY11
		Current Budget (11/8/2010)	FTE	Finance Committee Recommendation	FTE	

Townwide Expenses

1	Non-Contributory Retirement Payments	\$ 59,400		\$ 32,700		
2	Contributory Retirement System	\$ 4,552,978		\$ 4,722,775		
3	Group Health Insurance	\$ 9,549,125		\$ 9,601,203		
4	Retiree Insurance & Insurance Liability Fund	\$ 3,626,375		\$ 3,906,275		
5	Unemployment Compensation	\$ 140,000		\$ 140,000		
6	Debt Service	\$ 11,406,472		\$ 10,843,572		
7	Workers Compensation	\$ 400,000		\$ 450,000		
8	Casualty Liability & Self Insurance Program	\$ 525,000		\$ 525,000		
9	Classification Performance & Settlements	\$ 30,000		\$ 202,000		
10	Reserve Fund	\$ 1,534,363		\$ 1,059,763		
	Total	\$ 31,823,713		\$ 31,483,288		
Townwide Expense Total		\$ 31,823,713		\$ 31,483,288		-1.1%

Board of Selectmen & Town Manager

11A	Salary & Wages	\$ 639,739	8.0	\$ 646,680	8.0
11B	Expenses	\$ 161,450		\$ 156,433	
	Total	\$ 801,189		\$ 803,113	

Town Clerk & Board of Registrars

12A	Salary & Wages	\$ 282,308	4.6	\$ 279,390	4.6
12B	Expenses	\$ 39,270		\$ 38,290	
	Total	\$ 321,578		\$ 317,680	

Town Counsel

13A	Salary & Wages	\$ 68,664	0.2	\$ 68,664	0.2
13B	Expenses	\$ 193,500		\$ 230,000	
	Total	\$ 262,164		\$ 298,664	

Personnel Board

14A	Salary & Wages	\$ 600	0.0	\$ 600	0.0
14B	Expenses	\$ 11,000		\$ 11,000	
	Total	\$ 11,600		\$ 11,600	

Finance Department

15A	Salary & Wages	\$ 1,342,043	21.7	\$ 1,385,756	21.7
15B	Expenses	\$ 734,889		\$ 741,605	
15C	Capital	\$ 37,500		\$ 37,500	
	Total	\$ 2,114,432		\$ 2,164,861	

Finance Committee

16A	Salary & Wages	\$	27,493	0.5	\$	28,382	0.5
16B	Expenses	\$	1,125		\$	1,075	
	Total	\$	28,618		\$	29,457	

General Government Total	\$	3,539,581	35.0	\$	3,625,375	35.0	2.4%
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Planning

17A	Salary & Wages	\$	215,547	3.3	\$	232,476	3.3
17B	Expenses	\$	16,460		\$	16,460	
	Total	\$	232,007		\$	248,936	

Community Development

18A	Salary & Wages	\$	99,338	2.3	\$	108,584	2.3
18B	Expenses	\$	11,858		\$	11,858	
	Total	\$	111,196		\$	120,442	

19	Reserved	\$	-				
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Land Use and Development Total	\$	343,203	5.6	\$	369,378	5.6	7.6%
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Police Department

20A	Salary & Wages	\$	4,884,190	58.0	\$	4,859,711	57.0
20B	Expenses	\$	248,339		\$	239,858	
20C	Capital	\$	146,888		\$	125,891	
	Total	\$	5,279,417		\$	5,225,460	

Fire Department

21A	Salary & Wages	\$	5,812,408	74.0	\$	6,095,891	72.0
21B	Expenses	\$	259,238		\$	240,683	
21C	Capital						
	Total	\$	6,071,646		\$	6,336,574	

Building Inspector

22A	Salary & Wages	\$	445,919	7.3	\$	452,113	7.3
22B	Expenses	\$	15,682		\$	16,095	
	Total	\$	461,601		\$	468,208	

Public Safety Total	\$	11,812,664	139.3	\$	12,030,242	136.3	1.8%
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Minuteman Assessment

23	Assessment	\$	369,261		\$	562,637	
	TOTAL	\$	369,261		\$	562,637	

Needham Public Schools

24	Needham Public School Budget	\$	46,114,078	618.5	\$	48,436,371	624.4
	TOTAL	\$	46,541,078		\$	48,436,371	

Public Schools Total	\$	46,910,339	618.5	\$	48,999,008	624.4	4.5%
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Department of Public Works

25A	Salary & Wages	\$	3,393,323	56.3	\$	3,025,205	49.0
25B	Expenses	\$	1,308,056		\$	1,322,295	
25C	Capital	\$	5,500		\$	6,700	

25D Snow and Ice	\$ 200,000		\$ 400,000	
Total	\$ 4,906,879		\$ 4,754,200	

Municipal Parking Program

26 Municipal Parking Program	\$ 282,900		\$ 55,000	
Total	\$ 282,900		\$ 55,000	

Municipal Lighting Program

27 Municipal Lighting Program	\$ 253,300		\$ 256,000	
Total	\$ 253,300		\$ 256,000	

Public Works Total	\$ 5,443,079	56.3	\$ 5,065,200	49.0	-6.9%
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Department of Public Facilities

28A Salary & Wages	\$ 2,870,212	53.8	\$ 3,058,620	54.8
28B Expenses	\$ 4,509,505		\$ 4,666,935	
28C Capital	\$ 7,645			
Total	\$ 7,387,362		\$ 7,725,555	

Public Facilities Total	\$ 7,387,362	53.8	\$ 7,725,555	54.8	4.6%
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Health Department

29A Salary & Wages	\$ 383,012	5.9	\$ 385,301	5.9
29B Expenses	\$ 76,829		\$ 76,829	
Total	\$ 459,841		\$ 462,130	

Human Services

30A Salary & Wages	\$ 487,240	8.3	\$ 493,873	7.8
30B Expenses	\$ 77,160		\$ 70,370	
Total	\$ 564,400		\$ 564,243	

Commission on Disabilities

31A Salary & Wages	\$ -			
31B Expenses	\$ 550		\$ 550	
Total	\$ 550		\$ 550	

Historical Commission

32A Salary & Wages	\$ -			
32B Expenses	\$ 1,050		\$ 1,050	
Total	\$ 1,050		\$ 1,050	

Needham Public Library

33A Salary & Wages	\$ 1,072,844	22.6	\$ 1,073,225	22.7
33B Expenses	\$ 260,843		\$ 292,061	
Total	\$ 1,333,687		\$ 1,365,286	

Park & Recreation Department

34A Salary & Wages	\$ 443,185	4.0	\$ 440,395	4.0
34B Expenses	\$ 110,875		\$ 110,875	
Total	\$ 554,060		\$ 551,270	

Memorial Park

35A Salary & Wages	\$ -			
35B Expenses	\$ 750		\$ 750	

Total	\$	750		\$	750		
Community Services Total	\$	2,914,338	40.8	\$	2,945,279	40.4	1.1%
Department Budgets	\$	78,350,566	949.3	\$	80,760,037	945.5	3.1%
Total Operating Budget	\$	110,174,279		\$	112,243,325		1.9%