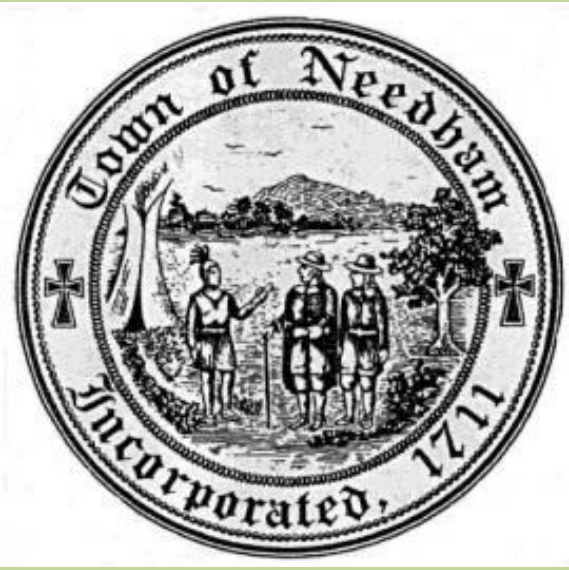




Balanced Budget Fiscal Year 2025

**Office of the Town Manager
January 23, 2024**

Budget Priorities – Aligned with Select Board Goals

- 1. Healthy and Socially Thriving** – Needham residents enjoy plentiful recreational, cultural, and educational opportunities in an environment that upholds human rights, celebrates diversity, and fosters a sense of connection among neighbors, thus strengthening their bond to the community they proudly call home.
 - 2. Economically Vital** – Needham welcomes investment in local businesses and has a thriving local economy that contributes to a growing local tax base to support desirable community amenities and programs.
 - 3. Livable**– Needham values diversity and a broad spectrum of housing options. The community is supported by well-maintained public infrastructure and desirable amenities that accommodate a variety of community needs.
-



Budget Priorities – Aligned with Select Board Goals



4. Accessible and Connected – In Needham, people can easily and affordably travel to their desired destinations without relying solely on cars.

5. Safe – Needham is a welcoming and inclusive community that fosters personal and community safety.

6. Responsibly Governed – Needham has an open and accessible Town government that fosters community engagement and trust while providing excellent municipal services.

7. Environmentally Sustainable – Needham is a sustainable, thriving and equitable community that benefits from and supports clean energy; preserves and responsibly uses the earth's resources; and cares for ecosystems.

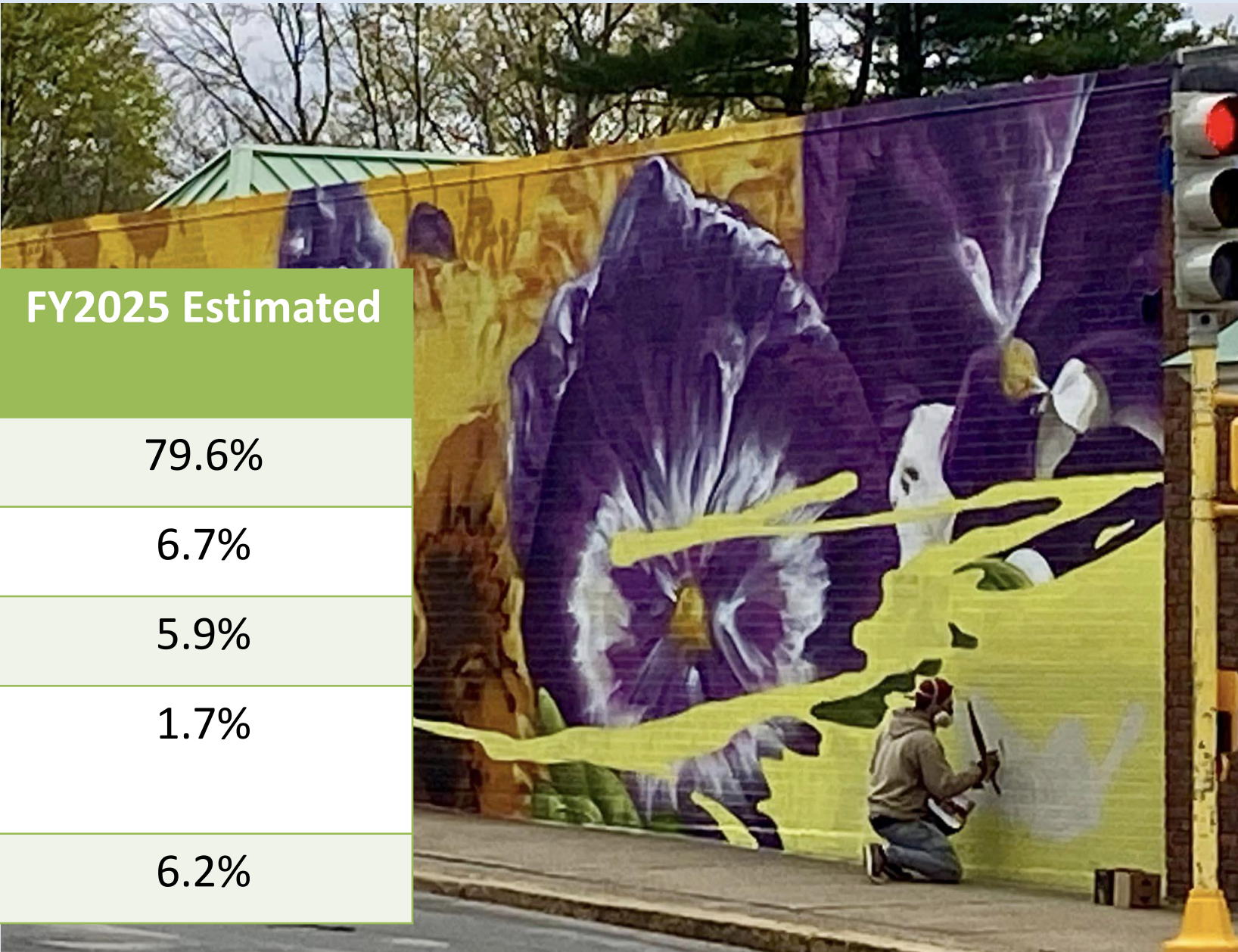
Budget Overview

Description	FY2023 Actual	FY2024 Budget	FY2025 Proposed	\$ Change	% Change
Sources					
Property Tax	\$178,257,886	\$184,565,923	\$192,495,723	\$7,929,800	4.3%
State Aid	\$15,400,680	\$15,540,802	\$16,125,519	\$584,717	3.8%
Local Receipts	\$22,960,442	\$13,930,250	\$14,210,000	\$279,750	2.0%
Free Cash	\$14,644,455	\$14,522,850	\$15,000,000	\$477,150	3.3%
Other Funds	\$3,912,320	\$2,750,424	\$4,061,394	\$1,310,970	47.7%
Reimbursements	\$2,186,147	\$2,435,029	\$2,688,082	\$253,053	10.4%
Total Sources	\$237,361,931	\$233,745,278	\$244,580,718	\$10,835,440	4.6%
Uses					
Municipal Departments	\$49,979,443	\$54,851,372	\$59,021,109	\$4,169,737	7.6%
Minuteman School	\$1,367,739	\$1,640,461	\$1,844,321	\$203,860	12.4%
Needham Schools	\$84,849,869	\$92,155,973	\$97,517,926	\$5,361,953	5.8%
Townwide Expenses	\$61,712,989	\$63,627,291	\$65,801,813	\$2,174,522	3.4%
Reserve Fund		\$2,000,000	\$2,000,000		
Capital Budget	\$13,210,814	\$10,900,307	\$11,518,996	\$618,689	5.7%
Financial Warrant Articles	\$2,041,507	\$3,125,670	\$2,134,785	(\$990,885)	-31.7%
Other Appropriations	\$1,220,249	\$1,146,735	\$844,762	(\$301,973)	-26.3%
Other Amounts to be Raised	\$4,243,344	\$4,297,469	\$3,663,869	(\$633,600)	-14.7%
Total Uses	\$218,625,953	\$233,745,278	\$244,347,581	\$10,602,303	4.5%

General Fund Revenue Sources

Revenue as a % of Total General Fund Revenue

Description	FY2023 Actual	FY2024 Budget	FY2025 Estimated
Property Taxes	75.8%	79.8%	79.6%
State Aid	6.5%	6.7%	6.7%
Local Receipts	9.8%	6.0%	5.9%
Other Available Funds	1.7%	1.2%	1.7%
Free Cash	6.2%	6.3%	6.2%



Cherry Sheet Revenue Estimate



Fiscal Year	Total Aid	% Increase
FY2021	\$12,950,526	4.5%
FY2022	\$13,157,380	1.6%
FY2023	\$14,694,071	11.7%
FY2024	\$15,540,802	5.8%
FY2025 (estimate)	\$16,125,519	3.8%

Free Cash

Certification Fiscal Year	Fiscal Year Activity	Free Cash	Operating Statement Maximum	Budget	Capital	FWA	Reserves	Total of Uses	Returned
2021	2020	\$16,665,406	\$3,527,570	3,527,570	\$6,246,653	\$1,752,407	-	\$11,526,630	\$5,138,776
2022	2021	\$16,952,126	\$3,763,414	\$3,625,000	\$10,475,329	\$492,000	\$52,126	\$14,644,455	\$2,307,671
2023	2022	\$17,356,938	\$3,874,475	\$3,597,105	\$9,236,607	\$1,471,850	\$217,288	\$14,522,850	\$2,834,088

Budget Drivers



**Employee
Benefits**



**School
Enrollment**



Staffing

Performance Budget (DSR4)

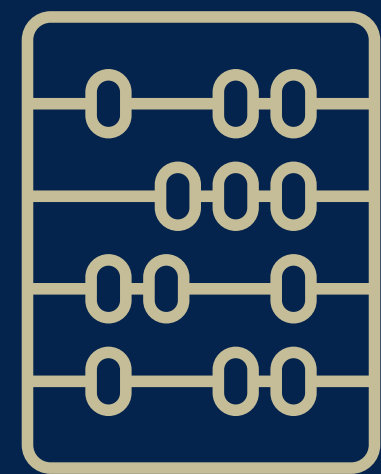
- **Employee Benefits, OPEB, and Workers Compensation – \$129,756**
 - **Select Board and Office of the Town Manager – \$35,000**
 - **Board and Committee Software**
 - **Finance Department – \$248,000**
 - **Public Safety Software Licenses**
 - **Building Design and Construction Department – \$35,560**
 - **25% Senior Project Manager**
 - **Health and Human Services Department – \$153,902**
 - **Half-Year Funding for Former ARPA Positions**
 - **Epidemiologist – \$39,449**
 - **Public Health Nurse – \$42,491**
 - **Youth Mental Health Clinician – \$37,840**
 - **Aging Services Clinician – \$34,122**
 - **Department of Public Works – \$89,039**
 - **Half-Year Funding for Assistant Fleet Supervisor – \$51,033**
 - **In-Sourcing Newman Custodial Services – \$28,006**
 - **Shade Tree Inventory – \$10,000**
-

Changes to Submitted Budgets

- Townwide Expenses **(\$753,839)**
 - Legal Services **(\$10,860)**
 - Finance Department **(\$16,500)**
 - Planning and Community Development **(\$97,700)**
 - Minuteman Regional High School Assessment **(\$81,202)**
 - Needham Public Schools **(\$176,236)**
 - Building Design and Construction Department **(\$88,500)**
 - Department of Public Works **(\$388,707)**
 - Health and Human Services Department **(\$43,324)**
 - Public Library **(\$40,890)**
 - Needham Council for Arts and Culture **(\$10,000)**
-

Needham Public Schools/Education

Enrollment



FTEs



Minuteman



Funds and Other Transfers

- **Unpaid Bills of a Prior Year**
 - **\$16,845**
 - **Athletic Facility Improvement Fund**
 - **\$68,743**
 - **Drains/Sewer Contribution**
 - **\$776,019**
 - **Allowance for Abatements and Exemptions**
 - **\$1,929,902**
-



Other Financial Warrant Articles



- **Consolidated Technology Services – \$686,055**
 - **Facilities Maintenance Program – \$1,000,000**
 - **Fire Alarm Wire Removal – \$201,885**
 - **Planning Consultant Assistance – \$80,000**
 - **Property Tax Assistance Program – \$50,000**
 - **Scientific Experts and Consultants – \$50,000**
 - **Small Repair Grant Program – \$50,000**
 - **Fleet Refurbishment – \$75,000**
-

Capital



Tier 2 Capital



New



Debt to Cash

1.

Changes to Submitted Capital

- **Pollard Feasibility Study – (\$1,200,000)**
 - **Auditorium Theatrical Light & Sound Design – \$344,558**
 - **Full Funding of the General Fund Fleet Replacement – \$691,707**
 - **DPW Pick-Up (Unit 302) – \$50,880**
 - **Ford Escape (Unit C43) – \$72,523**
 - **Ford F550 (Unit 74) – \$116,996**
 - **Ford F-550 (Unit 72) – \$152,142**
 - **Ford Transit Cargo Van (Unit 703) – \$81,647**
 - **Ford F-150 (Unit 588) – \$82,902**
 - **John Deere Loader (Unit 350) – \$68,229**
 - **Utility Van (New) – \$66,388**
-

Community Preservation Fund

FY2025 Estimated Revenue

Receipts: \$3,387,500

State Match: \$578,615

Reserve Balances 12/31/2023

Community Housing:

\$3,649,749

Historic: \$106,669

Open Space: \$2,401,894

General Reserve: \$1,749,706



Thank you



Photo Credit: The Needham Observer



Photo Credit: The Needham Local