\Leftrightarrow

The Commonwealth of Massachusetts

STATE ELECTION

NEEDHAM

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

480

To vote for a candidate, fill in the oval • to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

AYYADURAI and ELLIS ++++++++ Independer		WALTER F. TIMILTY +++++++++ Democratic		LAW PROPOSED BY	
DE LA CDIT and CADCIA		11 Beech St., Milton DO NOT VOTE IN THIS SPACE.	\cup	INITIATIVE PETITION Do you approve of a law summarized below, on	
DE LA CRUZ and GARCIA + Socialism and Liberation		USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of	
HARRIS and WALZ +++++++++++++ Democrati		WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY	
OLIVER and TER MAAT +++++++++ Libertaria				The proposed law would provide Transportation	
STEIN and CABALLERO-ROCA + Green-Rainbow Part				Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively	
TRUMP and VANCE +++++++++++Republica		REGISTER OF DEEDS NORFOLK DISTRICT Vote for ONE		bargain with Transportation Network Companies ("Companies")-which are companies that use a digital	
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.	-	WILLIAM PATRICK O'DONNELL +++++ Democratic 55 Albemarle Rd., Norwood Candidate for Re-election		network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations	
	. (DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		concerning wages, benefits and terms and conditions	
WRITE-IN SPACE ONLY	:			of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form	
		WRITE-IN SPACE ONLY		multi-Company associations to represent them when negotiating with Driver Organizations. The state would	
				supervise the labor activities permitted by the proposed law and would have responsibility for approving or	
SENATOR IN CONGRESS		COUNTY COMMISSIONER		disapproving the negotiated recommendations. The proposed law would define certain activities	
Vote for ONI ELIZABETH ANN WARREN +++++++++ Democrati		COUNTY COMMISSIONER NORFOLK COUNTY Vote for not more than TWO		by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a	
24 Linnaean St., Cambridge Candidate for Re-election	!	JOSEPH P. SHEA ++++++++++++++++++++++++++++++++++++	\bigcirc	hearing process for the state Employment Relations	
JOHN DEATON ++++++++++++++++ Republica 3 Mohill Ave., Swansea		RICHARD R. STAITI +++++++++++ Democratic 9 Burns Ave., Canton Candidate for Re-election	\bigcirc	Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice.	
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.	-	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		The proposed law would permit the Board to take action, including awarding compensation to adversely	
WRITE-IN SPACE ONL	, 🔾	WRITE-IN SPACE ONLY	\bigcirc	affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide	
	:	WRITE-IN SPACE ONLY	\bigcirc	for an appeal of a Board decision to the state Appeals Court.	
		MILL IN GLAGE UNEI		This proposed law also would establish a	
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT VOTE FOR ONLY	:			procedure for determining which Drivers are Active Drivers, meaning that they completed more than the	
JAKE AUCHINCLOSS ++++++++++++ Democrati		QUESTION 1		median number of rides in the previous six months. The proposed law would establish procedures for	
34 Winchester Rd., Newton Candidate for Re-election DO NOT VOTE IN THIS SPACE.	!	LAW PROPOSED BY INITIATIVE PETITION		the Board to determine that a Driver Organization has signed authorizations from at least five percent of	
USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on		Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as	
WRITE-IN SPACE ONL	,	which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-	
		SUMMARY		five percent of Active Drivers; to resolve disputes	
COUNCILLOR		This proposed law would specify that the State Auditor has the authority to audit the Legislature.		over exclusive bargaining status, including through elections; and to decertify a Driver Organization from	
SECOND DISTRICT Vote for ONI		A YES VOTE would specify that the State Auditor		exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining	
TAMISHA L. CIVIL ++++++++++++ Democrati 303 Central St., Stoughton		has the authority to audit the Legislature. A NO VOTE would make no change in the law		representative would have the exclusive right to represent the Drivers and to receive voluntary	
FRANCIS T. CRIMMINS, JR. +++++ Republica 271 Plain Dr., Stoughton		relative to the State Auditor's authority.		membership dues deductions. Once the Board determined that a Driver	
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	_	YES	\bigcirc	Organization was the exclusive bargaining	
WRITE-IN SPACE ONL		NO	\bigcirc	representative for all Drivers, the Companies would be required to bargain with that Driver Organization	
WHITE-IN STAGE UND	:			concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies	
		QUESTION 2		reached agreement on wages, benefits, and the terms and conditions of work, that agreement would	
SENATOR IN GENERAL COURT HORFOLK, WORCESTER & MIDDLESEX DISTRICT VOTE FOR ONI		LAW PROPOSED BY INITIATIVE PETITION		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a	
REBECCA L. RAUSCH ++++++++++ Democrati		Do you approve of a law summarized below, on		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval	
433 Central Ave., Needham Candidate for Re-election DASHE M. VIDEIRA ++++++++++++ Republica	. U	which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		and if approved, would be effective for three years.	
35 Marvin Ave., Franklin DO NOT VOTE IN THIS SPACE.	. 0	SUMMARY		The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and	
USE BLANK LINE BELOW FOR WRITE-IN.		This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive		Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set	
WRITE-IN SPACE ONL	, (Assessment System (MCAS) tests (or other statewide		forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not	
	-	or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's	
		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		review and approval of recommendations negotiated	
REPRESENTATIVE IN GENERAL COURT THIRTEENTH NORFOLK DISTRICT VOICE FOR ONLY		require the student to complete coursework certified by the student's district as demonstrating mastery of the		by a Driver Organization and the Companies and for judicial review of the Secretary's decision.	
JOSHUA TARSKY ++++++++++++++ Democrati 1065 South St., Needham		competencies contained in the state academic standards		The proposed law states that neither its provisions, an agreement nor a determination by the	
WILLIAM R. DERMODY +++++++++ Unenrolle		in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		Secretary would be able to lessen labor standards established by other laws. If there were any conflict	
12 Concord St., Needham DO NOT VOTE IN THIS SPACE.	. –	Elementary and Secondary Education.		between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.	
USE BLANK LINE BELOW FOR WRITE-IN.		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		The Board would make rules and regulations as	
WRITE-IN SPACE ONL	,	Assessment System (MCAS) in order to graduate high school but still require students to complete		appropriate to effectuate the proposed law. The proposed law states that, if any of its parts	
		coursework that meets state standards.		were declared invalid, the other parts would stay in effect.	
		A NO VOTE would make no change in the law relative to the requirement that a student pass the		A YES VOTE would provide transportation network	
		MCAS in order to graduate high school.		drivers the option to form unions to collectively bargain	
		YES	\bigcirc	with transportation network companies regarding wages, benefits, and terms and conditions of work.	
		NO	\bigcirc	A NO VOTE would make no change in the law relative to the ability of transportation network drivers	
				to form unions.	(
		I		NO	_

CONTINUE ON BACK **VOTE BOTH SIDES**

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$